

Winslow Bible-Based Program

Personality Trait Group Profiles

Interpersonal Traits



Organizational Traits



Dedication Traits



Self-control Traits



Note: To access the definition of a personality trait, click on that trait name.

Interpersonal Trait Group

Nurturance (Score: 9 - High Range)

You are a very nurturing person who has the emotional resources to provide compassion and support to others. You are willing to do whatever you can to assist them, and may occasionally overextend yourself when giving help to others. Defining Adjectives: compassionate, sympathetic, kindhearted, benevolent, caring, charitable, supportive, considerate. This trait is an asset because you can communicate your concern for others and are willing to help and assist them in times of need. Related Traits: High scores in Conscientiousness, Recognition, Contentment, Trust, Sociability, Endurance, Leadership, Boldness, Self-Confidence, Tough-Mindedness, Composure, and Flexibility will enhance your Nurturance. Low scores in these same traits will diminish your sympathy and support of others.

Related Bible Verses

- *"For he gives us comfort in our trials so that we may in turn be able to give the same sort of strong sympathy to others in theirs."* II Corinthians 1:4
- *"Be kind and compassionate to one another, forgiving each other, just as Christ God forgave you."* Ephesians 4:32
- *"Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience."* Colossians 3:12

Career: By listening to the problems of others and helping solve them, you can improve relations on the job. This trait is valuable in situations that involve ongoing communication and concern for others, and can be particularly valuable in service careers.

Social: Your friends often seek your advice and assistance because they are aware of your concern and willingness to help others. Your capacity to be concerned and to express warmth toward others is a quality that will make you a valued friend.

Suggestions

- You may unintentionally foster dependency in those you are attempting to help. Rather than solve problems for others, show them how they can solve their own problems.
- Be aware of your tendency to put the concerns of others ahead of your own. You should be able to provide support for others without sacrificing your own self-interest.
- If you score 10 in this trait, you may take on more of other people's problems than you can realistically handle. If this is true, you should objectively assess your capacity to say "no."

Dedication Trait Group

Endurance (Score: 10 - High Range)

An exceptional level of endurance is one of your major strengths. You are almost always willing to invest the time and effort required to accomplish tasks, and you have the remarkable ability to see projects through to completion. (*"Come to me all you who are weary and burdened, and I will give you rest."* Matthew 11:28) This is true in both your career and personal activities. Once you start something, you rarely give up until it is completed, and it usually represents your best effort. You tend to continue working even when ill, tired or in some other way not at your best. Indeed, it is difficult for you to let go of projects, even when you need a break, because you are so persistent. (*"She sets about her work vigorously; her arms are strong for her tasks. She sees that her trading is profitable and her lamp does not go out at night."* Proverbs 31:17-18) Others consider you to be an exceptionally diligent and hard worker. Many coworkers probably see you as a role model, and may put forth more than they're normal effort; others may resent your perseverance, perceiving that it puts them in a bad light. (*"Because you know that the testing of your faith develops perseverance. Perseverance must finish its work so that you may be mature and complete, not lacking anything."* James 1:3-4) Obstacles and problems are challenging, rather than discouraging, and you view them as opportunities to develop your knowledge and skills. (*"I have fought the good fight. I have finished the race. I have kept the faith."* II Timothy 4:7) This ability to put forth sustained effort will be of great benefit in the achievement of your career and personal goals. On the other hand, some individuals similar to you in this trait have the tendency to become workaholics, which can have some negative consequences. If this is true for you, it is important to develop the ability to pace yourself to optimize long-range performance and to maintain enthusiasm. (*"Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."* Proverbs 6:9)

Primary Bible Verses

- *"You need to persevere so that when you have done the will of God, you will receive what he has promised."* Hebrews 10:36-38
- *"But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles; they shall run, and not be weary; and they shall walk, and not faint."* Isaiah 40:31
- *"All hard work brings a profit, but mere talk leads only to poverty."* Proverbs 14:23

Other Bible References

Revelations 2:2, Galatians 6:2-5, Proverbs 12:27, Ecclesiastes 10:18, Proverbs 19:15, James 1:3-4, Luke 3:8-9, Matthew 11:28-30, Proverbs 20:13, Proverbs 12:27, Galatians 6:9, Proverbs 10:4-5, II Thessalonians 3:10, Matthew 10:22, I Corinthians 15:58, Hebrews 12:1, II Timothy 2:10.

Organizational Trait Group

Creativity (Score: 9 - High Range)

Intellectually, this is a very experimental person with strong motivations to create new things and to make improvements in her environment and circumstances. She often harbors doubts about things others consider to be fundamental, or even unquestionable. Frequently, she is discontented with the way things are and spends a great deal of time thinking about how they should be. While her intentions may be to create and improve, some may consider her creativity to be radical and disruptive. This creative imagination could cause her to become absorbed in abstract ideas and to be oblivious to practical realities. Her creativity may prevent her from focusing on priorities and cause others, more eager to get things done, to become annoyed.

Related Bible Verses

- *"Where there is no vision, the people perish."* Proverbs 29:18
- *"I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts-to make artistic designs for work in gold, silver and bronze, to cut and set stones, to work in wood, and to engage in all kinds of craftsmanship."* Psalm 19:1
- *"But there is a God in heaven who reveals mysteries. He has shown King Nebuchadnezzar what will happen in days to come. Your dream and the visions that pass through your mind as you lay on your bed are these . . ."* Daniel 2:28
- *"Forget the former things; do not dwell on the past. See, I am doing a new thing. Now it springs up; do you not perceive it?"* Isaiah 43:18
- *"You are looking only on the surface of things."* II Corinthians 10:7

Responsibility (Score: 9 - High Range)

This individual tends to accept total responsibility for the consequences of her actions and is willing to acknowledge the mistakes that she makes. Criticism from others is a challenge to improve, rather than a cause for defensiveness or anger. She pushes herself very hard to meet the expectations of others; at times she continues to work even when ill or injured. It is her style to assume that she, rather than others, are responsible for problems and errors that occur. She tends to accept blame even when not at fault and may allow mistakes to bother her to the point where her performance is reduced. Unless this trait is balanced with high Self-confidence and the ability to take credit for positive outcomes, she may become discouraged and self-blaming.

Related Bible Verses

- *"Admit your faults to one another and pray for each other so that you may be healed."* James 5:16
- *"He who ignores discipline comes to poverty and shame, but whoever heeds correction is honored."* Proverbs 13:18
- *"If you reject criticism, you only harm yourself, but if you listen to correction, you grow in understanding."* Proverbs 15:32
- *"To learn, you must love discipline; it is stupid to hate correction."* Proverbs 12:1
- *"Anyone, then, who knows the good he ought to do and doesn't do it, sins."* James 4:17

Nurturance

Compassionate, sympathetic, kindhearted, benevolent, caring, protective, charitable. Very nurturing individuals who provide compassion and support to others. Readily communicate their concern for the well-being of others and express their willingness to do whatever they can to assist others. May take on the problems of others inappropriately.